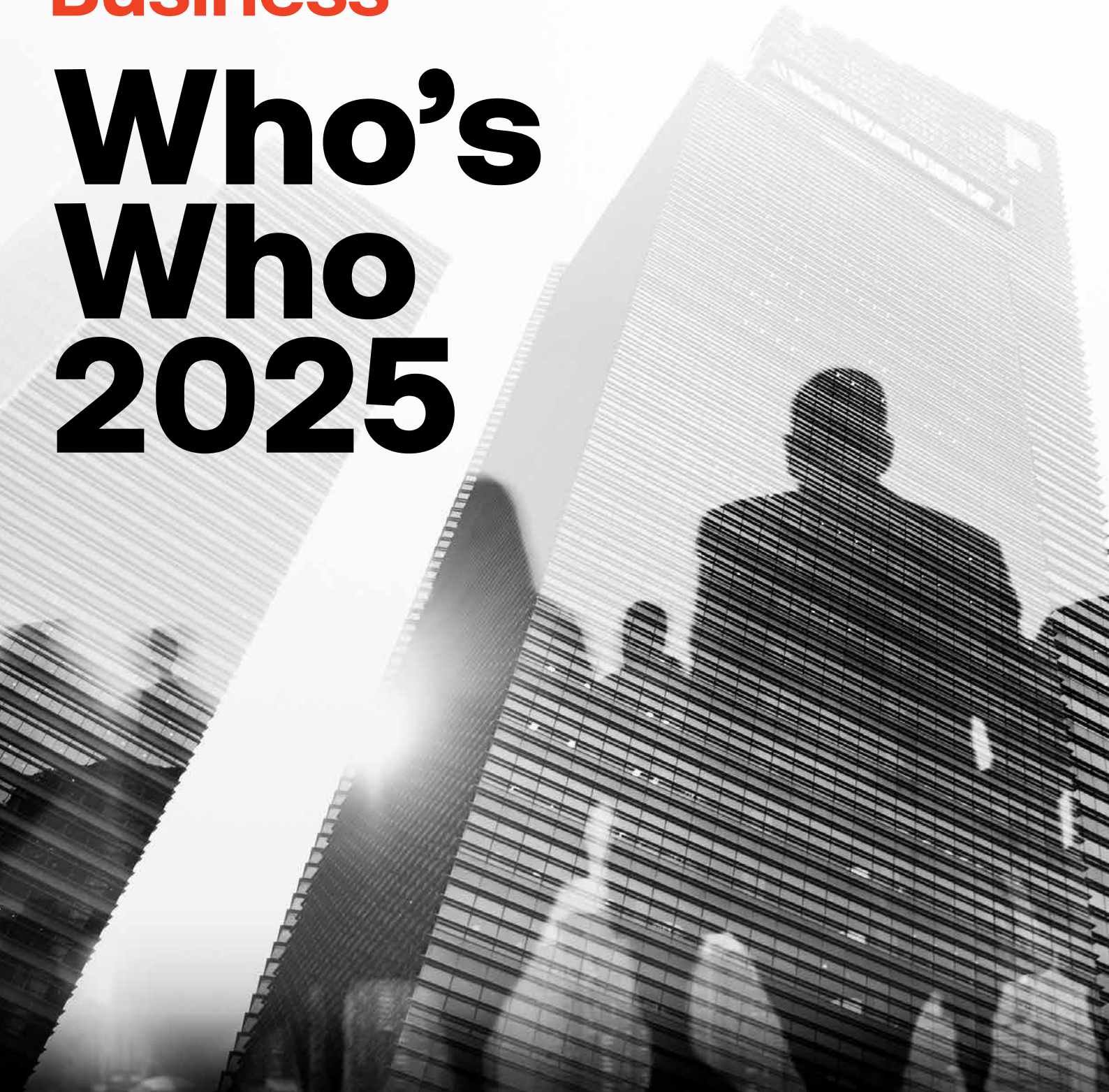


**Asian Legal  
Business**

**June 2025**  
SPECIAL SUPPLEMENT

# Who's Who 2025



## From the editor

**Welcome** to the 2025 edition of the Asian Legal Business Who's Who, our annual guide to some of the leading law firms across Asia. This directory serves as a practical resource for in-house counsel, business leaders, and legal professionals seeking reliable legal partners across the region.

This year's edition profiles firms across multiple jurisdictions, outlining their key practice areas, senior leadership, and notable achievements over the past 12 months. It reflects an evolving legal market shaped by shifting regulations, cross-border activity, and the growing importance of sectors such as technology, energy, and infrastructure.

The past year has also brought a mix of opportunities and challenges across Asia's legal landscape. From new economic policies to regulatory changes, law firms have continued to adjust their strategies and build capabilities in response to changing client needs.

We thank all participating firms for their continued support and contributions, and we hope this edition of Who's Who proves useful in identifying the right expertise in a competitive and fast-moving region.



**Ranajit Dam**  
Managing Editor, Asian Legal Business  
Thomson Reuters

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# Indonesia

In 2025, Indonesia continues to strengthen its legal and economic framework to support long-term growth, enhance regional competitiveness, and improve investor confidence. A major focus has been legal reforms that modernise key sectors and improve regulatory clarity for businesses. Among the most notable is the amendment to the Patent Law via Law No. 6 of 2024, which came into force in early 2025. This revision expands the definition of patentable inventions to include new systems and methods, harmonising Indonesia's intellectual property laws with global standards and encouraging local and foreign innovation.

Equally significant is the Law on the Welfare of Mothers and Children (Law No. 4 of 2024), which enhances employment protections by mandating longer maternity leave and introducing 40 days of paid paternity leave. This reflects a growing alignment with international labour norms and a focus on improving family welfare.

On the policy front, Indonesia released its 2025–2045 National Long-Term Development Plan (RPJPN), which outlines the Golden Indonesia 2045 vision—a roadmap to becoming a high-income country. This plan prioritises economic diversification, green energy, infrastructure, and digital transformation, with a strong emphasis on improving the investment climate

through regulatory simplification and the development of new capital, Nusantara.

The financial sector has also seen key updates. Bank Indonesia reduced the secondary reserve requirement from 5 percent to 4 percent starting mid-2025, injecting nearly \$5 billion in liquidity into the banking system to support credit growth. The central bank also eased rules on foreign borrowing, raising the limit on foreign debt from 30 percent to 35 percent of capital for domestic banks, aimed at expanding financing options.

Indonesia's GDP growth in 2024 was a robust 5.1 percent, buoyed by strong domestic consumption, stable commodity exports, and infrastructure spending. However, inflationary pressures and global uncertainty remain challenges, prompting the government to strengthen its legal safeguards around food security, renewable energy, and digital services.

The legal profession is adapting quickly to these changes, with growing demand for expertise in ESG advisory, fintech regulation, infrastructure law, and labour compliance. As Indonesia progresses toward its 2045 vision, law firms are positioned as essential partners in translating regulatory complexity into actionable guidance for clients operating across sectors. ●





## IGNOS Law Alliance

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IGNOS Law Alliance is a full-service law firm based in Jakarta, Indonesia, established in 2022. The firm is particularly recognized for its strength in complex commercial disputes, having represented clients in high-stakes cases involving construction, bankruptcy, intellectual property, real estate, shareholder disputes, and white-collar crime. With a team of experienced lawyers, IGNOS provides strategic counsel across corporate transactions, disputes, and regulatory compliance, serving a diverse range of local and international clients. Dedicated to building genuine partnerships, the firm positions itself as a trusted legal ally in both contentious and non-contentious matters. IGNOS upholds core values of client orientation, integrity, innovation, responsiveness, and teamwork. Committed to delivering strategic, practical advice through innovative thinking and close collaboration, the firm empowers clients to navigate complex challenges and achieve their business goals.

### Firm Achievements

- Ranked by Benchmark Litigation Asia-Pacific 2025 in the field of Insolvency, Intellectual Property, and Commercial and Transaction;
- Ranked by Benchmark Litigation Asia-Pacific 2024 in the field of Insolvency and Intellectual Property;
- Top Practice Leaders in the field of Bankruptcy, Insolvency & Restructuring, Property/Real Estate, Intellectual Property, Labor & Employment, Criminal, and Tax/Customs, 2024;
- Top Practice Leaders in the field of Bankruptcy, Insolvency & Restructuring, and Intellectual Property by Hukumonline.com, 2023;
- Hukumonline's Hall of Fame – Top Indonesia Law Schools, 2023 and 2024;
- Hukumonline's InHouse Counsel Choice, 2024; and
- Shortlisted in Benchmark Litigation AsiaPacific 2025 for Indonesia Firm of the Year.

### Practice Areas

Corporate and Regulatory Compliance; Merger and Acquisition; Real Estate; Construction; Tax; Environmental; Banking and Finance; Intellectual Property; Litigation; Arbitration and Dispute Resolution; Restructuring and Insolvency; White Collar Crime; Antitrust and Competition; Employment and Benefits; Immigration; Data and Privacy; Cybersecurity; Public Policy and Government Relations

### Industry Specialisations

Construction; Real Estate; Digital Economy; Agriculture; Manufacturing and Industrial

### Key personnel

#### Ivor Ignasio Pasaribu, Managing Partner



Ivor Pasaribu is a multidisciplinary strategist with a track record in high-impact disputes, and corporate deals. He advises

domestic and international clients on corporate transactions, commercial disputes, bankruptcy, real estate, construction, intellectual property, and regulatory compliance. He has successfully led renvoi procedure victories in bankruptcy proceedings, defended a Korean investment company in a major construction dispute, and secured a key jurisdictional ruling in a landmark hotel construction. He also teaches law at a prominent university in Indonesia.

#### Handy Samot, Partner



Handy Samot has extensive experience in high-profile and complex criminal cases. Beyond his criminal law expertise, he is also well-versed

in commercial disputes, employment disputes, as well as bankruptcy and postponement of debt payment (PKPU) litigation. Handy is a licensed bankruptcy receiver and administrator. In 2025, he was recognized by Benchmark Litigation as a Future Star in the field of Commercial and Transactions.

#### Even Alex Chandra, Partner



Even Alex Chandra leads the digital economy, e-commerce, and data protection practice at IGNOS Law Alliance. With over a decade

of experience in public policy and technology law, he advises government institutions, startups, and industry associations on regulatory strategy, compliance, and digital transformation. His strategic legal insights help clients navigate complex regulatory landscapes and drive responsible innovation in Indonesia's rapidly evolving digital economy.

